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HEALTH AND SAFETY POLICY

ELECTROMECSA acknowledges that its activities involve significant Health and Safety risks. Hence, it is vital that all parties involved in its operation take the necessary measures and act in such a way as to protect personnel from any risk. The Scope of the Health and Safety Management System at Work is:

Construction, maintenance and operation of industrial – energy – E/M projects, building projects, renewable energy projects, construction & maintenance of traffic signaling installations.

For this reason, ELECTROMECSA S.A. commits to the following:

- It always operates with respect for the Health and Safety of all persons who may be affected by its operation (staff, customers, citizens) in order to prevent any risk to their health and safety.
- To prevent injuries and occupational hazards.
- Uses all the necessary safety and protection equipment in every activity.
- Always considers Health and Safety issues in all its decisions.
- Committed to the Continuous Improvement and Performance of the Occupational Health and Safety Management System.
- Continuously trains all staff in matters of Health and Safety at Work.
- The continuous observance of the applicable legislation and the regulatory provisions concerning Health and Safety at Work, in the field in which it operates.
- To cooperate with its suppliers, customers, any social body and third party in matters of Health and Safety and to take into account their own requirements and comply with those concerning it.
- The employees and - if they exist - the representatives of the employees, to participate in consultation for decisions regarding Health and Safety at work.
- Sets Objective Goals and Objectives related to Health and Safety at Work which cover the following:
 - ✓ Reduction of occupational accidents and occupational diseases
 - ✓ Prevention and treatment of occupational risks
 - ✓ Implementation of occupational risk control measures
 - ✓ Staff training in Health and Safety

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The General Directorate of ELECTROMECSA SA

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